

# Online Training Programme on CONTRACT LABOUR MANAGEMENT (9-10th June, 2022)

## 1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 100 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

#### 2. PROGRAMME THEME

The structure of the labour force has undergone tremendous change especially during the present decade. From overtime to fixed time to flexible nature of work, nature of work has undergone tremendous change and discussed by policy makers across globe. Especially with entry of young skilled workers, semiskilled and unskilled workforce has being pushed to temporary nature of work which is generally contractual in nature. Even within Government Sector there is tremendous increase in contractual staff in peripheral activities. These concerns have resulted in various dimensions like increased working hours, no social security benefits for contractual labour. Within these emergency concerns this programme has been announced for addressing mentioned concerns within the holistic frame work.

#### 3. LEARNING OBJECTIVES

- To compliance to relevant Indian legal requirements
- To know tools and techniques to improve productivity
- Productivity improvement through Motivation, Reward, Recognition
- To know the factors related to Safety at the workplace
- Ergonomics and Skill enhancement

## 4. PARTICIPANTS' PROFILE

All employees across all levels, working in Ministries, Central & State Government Departments, Central and State PSUs, Banks and Financial institutions, Boards, Administrative Bodies, Co- operative Sector, MNCs and Private Sector, Universities, Academic Institutions etc. may attend.

## 5. FACULTY

The Faculty for the training programme will comprise of senior NPC Experts & other renowned and experienced Trainers from the respective field.

#### 6. PROGRAMME FEE

Program Fee: Rs. 2360/- (inclusive GST)

## 7. CONTACT DETAILS

The Training Coordinator
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Last date for Receiving of registration: (06.06.2022)